

PROVENTIA GROUP OYJ

RESOLUTIONS OF THE ANNUAL GENERAL MEETING

Matters pertaining to the Annual General Meeting

Proventia Group Corporation's Annual General Meeting was held in Oulu on 15 April 2024. The meeting approved the financial statements and discharged the accountable persons from liability for the financial year 1.1.-31.12.2023.

In accordance with the proposal of the Board of Directors, a dividend of EUR 0.09 per share was confirmed and the record date for dividend distribution is 17 April 2024 and the dividend will be paid on 24 April 2024.

The number of members of the Board of Directors was confirmed as seven. Harri Suutari, Lauri Antila, Tommi Salunen, Johnny Pehkonen, Kalle Kekkonen and Erja Sankari will continue as members of the Board of Directors. Gary Collar was elected as a new member of the Board of Directors.

The Annual General Meeting confirmed that the Chairman of the Board of Directors shall be paid EUR 4,000 / month and the remuneration of the members of the Board of Directors shall be EUR 2,500 / month. In addition, the Annual General Meeting confirmed that the members of the committees subordinate to the Board of Directors will be paid separate remuneration as follows: EUR 1,000 / month for the Chairman and EUR 500 / month for the members. Half of the remuneration of the Board of Directors is paid from Proventia Group Corporation and half from Proventia Oy. Travel expenses of the members of the Board of Directors are compensated in accordance with the company's travel policy.

The auditing firm Ernst & Young Oy and Authorised Public Accountant Jari Karppinen as auditor in charge was elected as the company's auditor for the term 2024.

Other resolutions of the Annual General Meeting

The Annual General Meeting authorized the Board of Directors to decide on one or more share issues and the granting of special rights pursuant to Chapter 10, Section 1 of the Finnish Limited Liability Companies Act, as well as on all matters related to their terms and conditions. The number of shares to be issued or subscribed for based on the authorization shall not exceed 4,000,000 shares. The authorisation includes the right of the Board of Directors to take directed measures, i.e. deviate from the shareholders' pre-emptive right to the company's shares, if there is a weighty financial reason for this in accordance with the Finnish Companies Act. The authorization is valid until the next Annual General Meeting, however no longer than 18 months.

In addition, the Annual General Meeting authorized the Board of Directors to decide on the acquisition of the company's own shares using the company's unrestricted equity in accordance with Chapter 15, Section 5, Subsection 2 of the Finnish Limited Liability Companies Act. The authorization is proposed to concern the acquisition of a maximum of 500,000 of the company's own shares in one or several instalments. The authorisation does not exclude the right of the Board of Directors to decide on a directed acquisition when the company is deemed to have a weighty financial reason for the acquisition. The authorization is valid until the next Annual General Meeting, however no longer than 18 months.

The Annual General Meeting also resolved to authorize the Board of Directors to decide on the transfer of treasury shares held by the company in accordance with Chapter 9, Section 1, Subsection 1 of the Finnish Limited Liability Companies Act. The authorization concerns the

transfer of a maximum of 500,000 treasury shares held by the Company. The Board of Directors has the authority to decide to whom and in what order the company's own shares will be transferred. The Board of Directors may decide on the transfer of the company's own shares otherwise than in proportion to the shareholder's pre-emptive right to the company's shares. The Board of Directors is authorised to decide on the transfer price and other terms and conditions of the transfer of shares and on the fact that the shares may be transferred for consideration other than cash consideration.

Decisions of the Board of Directors of Proventia Group Corporation

In its meeting held after the Annual General Meeting, 17 April 2024, the Board of Directors of Proventia Group Corporation decided to elect Harri Suutari as Chairman of the Board and Lauri Antila as Vice Chairman of the Board. Tommi Salunen was elected as Chairman and Kalle Kekkonen and Erja Sankari as members of the Audit Committee.